



# Employment Support Program

DSRF's **Employment Support Program** offers one to one, personalized support for individuals whether they are seeking employment, needing support in their current job, or working on specific employment goals leading to promotion or new job opportunities.

For job seekers, we offer instruction and coaching to obtain meaningful paid employment. Individual sessions will focus on identifying skills and interests, resume building, applying for a position, and interviewing. Our employment support specialist will provide hands on support and training to employers, managers, and co-workers; they will also assess the work environment to make sure the appropriate modifications and adaptations are put in place to successfully support the job seeker. Once employment commences, support and check-ins with both the job seeker and the workplace will continue to ensure a smooth transition into the workforce.

Employment Support can also assist in supporting the maintenance of employment and help with the working relationship between employer and employee. If an individual is looking to diversify their position at work or has specific employment goals, the Employment Support Specialist can assist with goal setting and climbing the employment ladder in positions already held.

Support may also be provided based on the job seeker's needs as they prepare to enter the workforce confidently. Our focus at the DSRF is to work with individuals, families, and employers to facilitate a successful employment experience for all.

## Employment Support Program Stages

### Initial Intake and Goal Setting

- Approximately 4 one-hour sessions
- Skill identification, resume building, interview preparation

### Job Search

- Liaising with employers/contacts
- Interview support

### Employment Support

- Employer training
- Development of visual supports
- Employment setting modification

### Job Maintenance

- Reviewing and setting goals
- Evaluation

## Registration

Register for a free consultation at [DSRF.org/otherservices](https://www.dsrfg.org/otherservices).

